

**LAKEWOOD LOCAL BOARD OF EDUCATION  
RECORD OF PROCEEDINGS**

**Minutes of the Lakewood Local Board of Education**

**Regular Meeting**

**Held at Lakewood Local High School  
And Facebook Live**

**August 18, 2021**

The Lakewood Local School District Board of Education met for a Regular Meeting on August 18, 2021 at 6:30 p.m. at the Lakewood Local High School Library.

The following members answered to roll:

Mr. Nathan Corum  
Ms. Tara Houdeshell  
Mr. Jon Lynch  
Ms. Brittany Misner  
Mr. William Pollard

**PLEDGE OF ALLEGIANCE**

**APPROVE AGENDA**

**RES. NO. 009-22**

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? None.

Moved by Mr. Pollard, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

**PUBLIC PARTICIPATION**

Ms. Donna Masters presented her concerns that the proposed Athletic Director would also maintain the Head Football Coach position.

- Friday Night Football – These are one of the biggest nights for our community. The Athletic Director needs to be the Lakewood face for the community and be available to handle all issues or concerns that arise during that evening.
- There could be potential conflicts of interest if an issue occurs between a football player and/or the parents. The Athletic Director has always been the independent 3<sup>rd</sup> party to resolve such issues.
- Potential inequality in fairness to students not in football program and use of the football field is limited by others.
- Who will be performing the duties as Athletic Director during fall season while he is working with the football program.

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Dr. Gleichauf provided some responses:

- The District will have an Events Supervisor to manage the home football games.
- The Athletic Director will be able to perform pre-game preparation responsibilities.
- Other Administrators will be attending events and can provide supervision.
- Different lines of communication can be put in place to address conflict of interest issues.
- This is his first time hearing about fairness “equality” and we all want the same for this.

**PRESENTATIONS**

A. District Services Update

Ms. Patti Pickering, Director of District Services, provided the following updates:

- Food Service – The new serving line at the Middle School is installed. Free and Reduced applications have been sent to all buildings and are available online. All students will receive free breakfast and lunch this school year.
- Transportation – Reviewed diesel and gasoline usage and costs.
- Facilities and Maintenance Projects.
- Technology Projects and Ticket Stats.

B. Schools Update

Dr. Mark Gleichauf, Superintendent, provided the following updates:

- Reviewed District Website – Back to School Page
- The guiding principles for reopening of the school year include layered safety protections.

These layered safety protections include:

1. Masks are optional; recommended
  2. Vaccination
  3. Personal hygiene
  4. Cleaning protocols
  5. Personal symptom checking
  6. Social distancing.
- Masks will be required on all buses.
  - Assigned seating for classrooms and cafeteria is required for contact tracing.
  - Contact Tracing, Quarantining and Isolation Guidelines are included on the District website.
  - Licking County Health Department will be contacting families directly in regards to contact tracing, primarily by email.

Mr. Lynch asked about relying on the Licking County Health Department to notify families for contact tracing and how do we know their turnaround will be timely. Contacting families by email is a concern.

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Ms. Houdeshell asked if the bus mandate for masks includes all bus travel, including athletics.

Ms. Misner stated that the transparency and updates for the starting of the school year have been good. She is frustrated with the bus mandate.

Mr. Lynch struggles with the Health Department sending notifications by email.

Mr. Pollard asked if the District would know who the Health Department has contacted.

**L.T.A.**

Ms. Amanda O'Dell, L.T.A. President, commented that the teachers are very excited to embark on a new school year. Hopefully we can make it a full year and with the help of the community, we can make it a safe and successful school year.

**L.A.C.E.** – None

**BOARD COMMITTEE MEETING**

A. Facilities Committee

Mr. Lynch reported that the Facilities Committee met on August 4, 2021. There was discussion on the Middle School HVAC project and the use of ESSER dollars to address these issues. There was also some discussion on the Hebron Elementary building and some potential improvements to the softball field.

Ms. Houdeshell also commented that gratitude was expressed for the good work that Mr. Mathews is doing.

**APPROVE TREASURER'S REPORT - CONSENT AGENDA ITEMS**

**RES. 010-22**

Ms. Glenna Plaisted presented the District's FY22 Plan of Reductions. She also recognized David and Vivian Dernberger for their generous donation to the programs at the High School and for all that they have done for our students over the years.

A. Disposition of Minutes

Regular Board Meeting                      July 12, 2021

B. Financial Reports for July 2021

C. Donations:

1. From:        David and Vivian Dernberger

To:              Lakewood High School – Donation for purchase of equipment and material  
for Culinary Arts, Innovation Center and Robotic Classes

Amount:    \$10,000



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- A huge shout out for the following donations:
  1. Kroger donated cleaning and sanitation supplies worth approximately \$1,500
  2. Superior Building Services donated parts and labor to repair the stadium walk-in cooler for the Athletic Boosters - \$2,760
- B. Approve Resignation of Certified Staff
  1. Kristen Hankins, Gifted Interventionist, effective July 31, 2021
- C. Approve Retirement of Classified Staff
  1. Mary Swineharte, Cook, effective September 1, 2021
- D. Approve Employment of Long Term Sub for the 2021-2022 School Year
  1. Abbie Keister, Long Term 3<sup>rd</sup> Grade Substitute, beginning August 18, 2021
- E. Approve Employment of Classified Staff for the 2021-2022 School Year
  1. Brian Sickels, one-year contract only, 201 days (29.75 hours/week) as Custodial Helper at \$13.91/hour (Step 3) (paid by ESSER II funds)
  2. Rick Williams, one-year contract, 201 days (20 hours/week) as Custodial Helper at \$13.65/hour (Step 2) – retroactive to August 16, 2021
- F. Approve change in Lisa Spiert’s contract as Bus Driver from the July 2021 agenda to Step 15 at \$20.84/hour
- G. Approve Classified Substitutes for the 2021-2022 School Year
  1. Gina Kaetze, Substitute Casual Driver at \$12.90/hour and Substitute Bus Aide at \$10.95/hour
  2. Ruth Flowers, Substitute Educational Aide at \$10.95/hour
  3. Katie Renicker, Substitute Custodial Helper at \$12.70/hour
  4. Krystal O’Neill, Substitute Cafeteria Helper at \$10.95/hour
  5. Tammy Brush, Substitute Mail Route at \$10.95/hour, retroactive to August 9, 2021
  6. Lora Hayden, Substitute Mail Route at \$10.95/hour
- H. Approve Resignation of Ryan Grubb as High School Vocal Music/Chorus Advisor
- I. Approve Non-Coaching Supplemental Contract for the 2021-2022 School Year
  1. Martha Fickle, Lakewood High School Vocal Music/Chorus at \$1,932 (Group V)
- J. Approve Coaching Supplemental Contracts for the 2021-2022 School Year (All supplemental coaching contracts are contingent on there being a team and schedule at the appropriate level)
  1. Group I - \$6,956
    - a. Jason Lee, Football Varsity Head Coach
  2. Group II - \$4,637
    - a. Kara Caton-Searls, Volleyball Varsity Coach
    - b. Rob Englert, Girls Golf Varsity Head Coach
    - c. Jeffrey Walters, Boys Golf Varsity Head Coach
    - d. Jacob Phillips, Boys Soccer Varsity Head Coach
    - e. Tony Diaz, Girls Soccer Varsity Head Coach
    - f. Janessa Maybury, Varsity Cheerleading Advisor – Football
    - g. Chris Monroe, Girls Cross Country Varsity Head Coach

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- h. Dan Sekereak, Boys Cross Country Varsity Head Coach
- i. Josh Keyse, Football Varsity Assistant Coach
- j. John Poulcott, Football Varsity Assistant Coach
- k. Zach Whitney, Football Varsity Assistant Coach
- l. Mathew Bowen, Middle School Athletic Events Supervisor
- 3. Group III - \$3,864
  - a. Randall Lukas Hannan, Football Assistant Coach
  - b. Tony Landis, Football Assistant Coach
  - c. Jeromy Searls, Volleyball Varsity Assistant Coach
  - d. Melissa Tucker, Volleyball Varsity Assistant Coach
  - e. Bryen Diaz, Soccer Varsity Assistant Coach
  - f. Ben Schenko, Boys Soccer Varsity Assistant Coach
  - g. Derek Allen, 8<sup>th</sup> Grade Middle School Football Coach
  - h. David Shinault, 7<sup>th</sup> Grade Middle School Football Coach
- 4. Group IV - \$3,092
  - a. Ryan Simi, Junior Varsity Golf Coach
  - b. Lynde Webster, Junior Varsity Cheerleading Advisor – Football
  - c. Todd Parkinson, 9<sup>th</sup> Grade Volleyball Coach
  - d. Andrew Bobalik, Middle School Golf Coach
  - e. Jeff Hartman, Middle School Girls Cross Country Coach
  - f. Stephanie Pound, Middle School Boys Cross Country Coach
  - g. Taylor Lewis, Middle School Cheerleading Advisor – Football
  - h. Tristan Morgan, 8<sup>th</sup> Grade Volleyball Coach
  - i. Faith Amore-Reed, 7<sup>th</sup> Grade Volleyball Coach
- K. Approve Coaching Volunteers for the 2021-2022 School Year
  - 1. Andrew Bowman, Boys Cross Country Varsity
  - 2. Jerrod Abel, Boys Cross Country Varsity Assistant
  - 3. John Roger Faranto, Football Assistant
  - 4. Michael Diaz, Girls Soccer Assistant
- L. Approve the Lakewood High School Cheerleaders to Participate at the 2022 Citrus Bowl in Orlando Florida
- M. Approve the Revision for Shay Stufflebean to increase from 30 hours of service (per the May 2021 Board Agenda) to 37 hours of service for IEP/ETR writing, meetings and assessments for incoming preschool students that turn three (3) through the summer months.
- N. Approve the Revision of the Middle School Athletic Events Supervisor Job Description (Formerly Faculty Manager)
- O. Approve the New Job Description of Department Head/Team Leaders
- P. Approve Senior Technology Intern for the 2021-2022 School Year
  - 1. Zachary Cramer at \$10.95/hour for the period of September 1, 2021 through May 31, 2022 – Maximum of 20 hours per week

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Q. Approve Certified Substitutes for the 2021-2022 School Year

1. Alpha Black
2. John Camm
3. Edward Greer
4. Stephanie Kinne
5. James Morrison

Moved by Mr. Pollard, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**APPROVE ADMINISTRATIVE STAFF, JASON LEE, FOR THE 2021-2022 SCHOOL YEAR, TWO YEAR CONTRACT AS ATHLETIC DIRECTOR AT \$96,011 (STEP 25)**

**RES. NO. 013-22**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Ms. Misner, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Administrator Contract for Jason Lee as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

**APPROVE ADMINISTRATIVE STAFF, DAVID HAYWARD, FOR THE 2021-2022 SCHOOL YEAR, ONE YEAR CONTRACT AS HIGH SCHOOL ASSISTANT PRINCIPAL AT \$93,449 (STEP 4) PRORATED AT \$88,385.28 (PENDING BACKGROUND CHECK AND FINAL WORKPLACE VERIFICATION)**

**RES. NO. 014-22**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Mr. Pollard, seconded by Ms. Lynch that the Lakewood Local School District Board of Education approves the Administrator Contract for David Hayward as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

Mr. Hayward introduced himself and thanked the Board for this opportunity. He commented that he is ecstatic to join our community of learners.

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**APPROVE RESIGNATION OF ADMINISTRATIVE STAFF  
RES. NO. 015-22**

A. Scott Harris, Athletic Director, effective July 25, 2021

B. Jason Lee, High School Assistant Principal, effective August 4, 2021

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Resignation of Administrative Staff as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Pollard, Ms. Misner

Nays: None. Motion approved.

**BOARD DISCUSSION & COMMENTS**

Mr. Pollard thanked Ms. O'Dell and he is excited for the LHS Cheerleaders and their participation in the Citrus Bowl. He welcomed Mr. Hayward.

Ms. Houdeshell thanked the Dernbergers for their commitment and dedication and years of work with our students. She thanked Ms. Plaisted for summarizing the FY22 Plan of Reductions for them and the community. She is glad our District is participating in Mental Health trainings. She welcomed Mr. Hayward and the instructional leadership he can bring. She also thanked Ms. Masters for her comments.

Mr. Lynch commented that he attended the opening session that morning. He is disappointed that Ms. Hankins is leaving. He welcomed Mr. Hayward and thanked Ms. Masters for her comments.

Ms. Misner commented that the opening session that morning was exciting and motivating. She is glad that the kids are back and thanked everyone for their work in planning the opening of school. She welcomed Mr. Hayward and thanked Ms. Masters for her comments.

**PUBLIC PARTICIPATION**

Melissa Evans asked if a student wears a mask and there is contact tracing, would that student have to quarantine. Mr. Gleichauf commented that if the student is wearing a mask, they should not have to quarantine.

**EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(1), I HEREBY  
MOVE THAT THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF  
CONSIDERING THE EVALUATION OF AN EMPLOYEE OR OFFICIAL OF THE SCHOOL DISTRICT  
RES. NO. 016-22**

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education adjourn to Executive Session at 7:48 p.m.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

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Moved by Mr. Pollard, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education go out of Executive Session at 10:05 p.m.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**FUTURE MEETINGS**

Regular Board Meeting

Date: September 8, 2021

Time: 6:30 p.m.

Place: Lakewood Local High School Library  
Facebook Live

Special Board Meeting

Date: September 28, 2021

Time: 6:30 p.m.

Place: Lakewood Administrative Office

**APPROVE ADJOURNMENT**

**RES. NO. 017-22**

Moved by Mr. Corum, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves adjournment at 10:05 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

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Board President

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Treasurer/CFO