

**LAKEWOOD LOCAL BOARD OF EDUCATION  
RECORD OF PROCEEDINGS**

**Minutes of the Lakewood Local Board of Education**

**Regular Meeting**

**Held at Lakewood Local High School  
And Facebook Live**

**June 16, 2021**

The Lakewood Local School District Board of Education met for a Regular Meeting on June 16, 2021 at 6:30 p.m. at the Lakewood Local High School Library.

The following members answered to roll:

Mr. Nathan Corum  
Ms. Tara Houdeshell – via Zoom  
Mr. Jon Lynch  
Ms. Brittany Misner  
Mr. William Pollard

**PLEDGE OF ALLEGIANCE**

**APPROVE AGENDA**

**RES. NO. 117-21**

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? No.

Moved by Mr. Lynch, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**PUBLIC PARTICIPATION** – None

**PRESENTATIONS**

A. Food Service Report

Ms. Jennifer Stover, Director of Food Service, provided the following updates:

- Annual Food Service Report per ORC 3313.814.
- The District has received over \$64,000 in free commodities from the USDA and the Department of Defense.
- 180,000 meals were served during the 2020-2021 school year.

B. District Services Update

Mr. Mike Haudenschild, Technology and Media Services Director, provided the following updates:

- Transportation fuel usage, fuel costs and future events.
- Facilities and Maintenance Projects.
- Technology Projects.

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C. Schools Update

Dr. Mark Gleichauf, Superintendent, provided the following updates:

- 2020-2021 school year challenges and accomplishments.
- Lancer Summer Institute has 87 students enrolled in grades K-5 and 51 students enrolled in grades 6-12.
- 1<sup>st</sup> day of the 2021-2022 school year for grades 1-12 is August 23, 2021 and first day for Kindergarten is August 26, 2021. School will be in-person, 5 days a week and face coverings will be optional.
- Discussion on potential changes to High School credits and Honors. Items discussed includes:
  - Current requirement is 22 credits to graduate; potentially change to 21 credits.
  - Potential removal of ½ IT credit as a graduation requirement.
  - Potential move to Latin Honors Award System for the Class of 2023 and transition with both Latin Honors and Valedictorian and Salutatorian Honors for the Class of 2022.

Mr. Corum asked what the ½ IT credit entailed.

Ms. Houdeshell asked what the State minimum credits were to graduate. Her sons have taken the ½ IT credit and she thinks it serves as an unnecessary hoop to jump through for graduating. She asked how many students attend CTEC and do those students have the availability to take CCP classes. She also asked which local schools have Latin Honor awards.

Ms. Misner agreed with Ms. Houdeshells' comment on the IT credit.

Mr. Pollard asked what is the goal for the change to a Latin award system.

Ms. Misner asked if Dr. Gleichauf thought the Latin award system would push or motivate a student to get above the mark.

Mr. Corum is all for honoring students. We should do both award systems. That will encourage competition amongst the students.

Mr. Lynch commented that he prefers a hybrid approach.

- Dr. Gleichauf also reported that they were reviewing the Commencement Ceremony.

Mr. Pollard commented that he would like to see if the ceremony could be moved to a different weekend since Memorial Day is a Holiday weekend.

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Mr. Corum commented that Senior Athletes could still be competing in Athletic events in May. There are no competitions on Sunday.

Ms. Misner commented that maybe we should consider the weekend before the holiday.

Mr. Pollard commented that since the outside stadium area is larger it better accommodates the ceremony and the spacing of the attendees. Plan A for the Commencement Ceremony should be outside and Plan B should be reserved for an inside event.

**L.T.A.** – None

**L.A.C.E.** – None

**APPROVE TREASURER’S REPORT - CONSENT AGENDA ITEMS**

**RES. 118-21**

Ms. Glenna Plaisted provided the following update:

- She followed up on a public participation question from the prior month’s board meeting: “What are the solar panels doing for Lakewood LSD?”

The solar panels were part of a HB264 Energy Conservation Project from 2012. SABO Limbach organized and oversaw the project. The District has two (2) fields of solar panels which we use to purchase electric. One is for the High School and the other is for Jackson Intermediate Building A. The sizing of the solar panels was set up to provide about 65% of the electric needed for each of those buildings. We started using the solar energy in the Spring of 2014.

**A. Disposition of Minutes**

Regular Board Meeting                      May 19, 2021

**B. Financial Reports for May 2021**

**C. Donations:**

1. From:        White Chapel United Methodist Church  
   To:         Lakewood Food Service (Student Accounts)  
   Amount:    \$100
2. From:        State Farm Companies Foundation  
   To:         Lakewood Middle School Principals Account (018 902C)  
   Amount:    \$100

**D. Transfer of Funds:**

1. From:        Class of 2021 (200 932D)  
   To:         Class of 2022 (200 933D)  
   Amount:    \$820.26

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E. New Grants and Funds

1. K-12 Prevention Program	499 9217	\$ 22,521.00
2. ESSER II	507 9222	\$981,713.37
3. Title III Limited English Proficiency	551 9221	\$ 637.37
4. Battelle STEM Grant	019 9156	\$ 15,500.00

F. Temporary Appropriations of the General Fund by Object and Other Funds by Fund for the 2021-2022 Fiscal Year

G. Amended Certificate of Estimated Resources for the 2020-2021 Fiscal Year

H. Amended Permanent Appropriations of the General Fund by Object and Other Funds by and for the 2020-2021 Fiscal Year

Moved by Ms. Misner, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Treasurer's Report and Consent Agenda Items as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

**SUPERINTENDENT'S REPORT- CONSENT AGENDA ITEMS**

**RES. NO. 119-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

A. Administrative Update

Dr. Mark Gleichauf provided the following updates:

- In compliance with Ohio Revised Code (3313.66) and Board Policy (5517.01) the Superintendent submitted the Bullying Report.
- School Resource Officer's Monthly Update.
- Recognized Riley Jones and Cade Williamson for being honored by Columbus Dispatch as Scholar Athletes.
- Huge shout out to the girls' softball team for making it to the State semi-finals.

B. Approve Resignation of Certified Staff

1. Chris Miller, Engineering Tech Teacher, effective June 30, 2021

C. Approve Resignation of Classified Staff

1. Karen Powell, Bus Driver, effective June 30, 2021

D. Approve Employment of Classified Staff for the 2021-2022 School Year

1. Mariette Levier, Middle School Secretarial Aide for 190 days at \$16.18/hour (Step 16)

E. Approve the Renewal of Classified Substitutes for the 2021-2022 School Year

1. Courtney Robertson, Substitute Custodial Helper at \$12.40/hour and Substitute Seasonal Helper at \$11.50/hour
2. John Williams, Substitute Casual Driver at \$12.60/hour
3. Brad Jones, Substitute Cafeteria Helper at \$10.70/hour

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- F. Approve Substitute Summer School Cook
  - 1. Taylor Seymour, Substitute Cafeteria Helper at \$10.70/hour (2<sup>nd</sup> week of summer school)
- G. Approve End of Course Summer Intervention Instructors for July 12-22, 2021 (Paid by ESSER II Funds)
  - 1. Stephanie Howell at \$25/hour, up to 24 hours
  - 2. Stephanie Kinne at \$25/hour, up to 12 hours
  - 3. Laura Nice at \$25/hour, up to 12 hours
  - 4. Issac Paine at \$25/hour, up to 12 hours
- H. Approve Summer In-Person Instructor (Paid by ESSER II Funds)
  - 1. Misty Dutiel at \$30/hour (4 hours daily) for June 28 - July 2, 2021
  - 2. Allysen Coleman at \$30/hour (4 hours daily) for June 7-8, 2021
- I. Approve Jennifer Stover for Summer Program-Extended Service Days, up to four (4) days at per diem rate to provide Food Service Supervision
- J. Approve Summer In-Person Administrators at \$40/hour from June 7 – July 2, 2021 (Paid by ESSER II Funds)
  - 1. Jason Boland
  - 2. Beth Cline
  - 3. Carol Field
  - 4. Jessica Fry
- K. Approve Early Graduation for Grace Trago-Richards for August 2021
- L. Approve the Revision of the Technology/Media Integration Specialists Job Description
- M. Approve the Following Student Handbooks and School Fees for the 2021-2022 School Year
  - 1. Hebron Elementary Student Handbook
  - 2. Jackson Intermediate Student Handbook
  - 3. Lakewood Middle School Student Handbook
  - 4. Lakewood High School Band Handbook
  - 5. 1 to 1 Chrome Program Handbook
- N. Approve Coaching Supplemental for Stephanie Pound, Boys Track Head Coach for the 2020-2021 School Year at \$4,535 (Group II)
- O. Approve Kane Learning – Implement and Support District and Community Communications July 1, 2021 – June 30, 2022 - \$30,000
- P. Approve Summer Remote Instructors at \$25/hour, up to 10 hours weekly, from July 12 – August 13, 2021 (Paid by ESSER II Funds)
  - 1. Shelly Young
  - 2. Michaelene Manter
  - 3. Krista Clark
  - 4. Katie Brehmer
  - 5. Allysen Coleman
- Q. Approve Nursing Services Agreement with Licking Memorial Health Systems for the 2021-2022 School Year - \$50,000

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R. Approve Middle School Summer Teacher Institute Stipends (Paid by the HSTW Grant and the Supplemental School Improvement Grant)

1. Chris Davis - \$150 per day for 3 days
2. Jessica Bowden - \$100 per day for 3 days per subject area
3. Tara McMillen - \$100 per day for 3 days per subject area
4. Tiffany Smythe - \$100 per day for 3 days per subject area
5. Jamie Mason - \$100 per day for 3 days per subject area
6. Jessica Prince - \$100 per day for 3 days per subject area
7. Thomas Helbling - \$100 per day for 3 days per subject area
8. Rachel Londberg - \$100 per day for 3 days per subject area
9. Todd Hawk - \$100 per day for 3 days per subject area
10. Michelle Painter - \$100 per day for 3 days per subject area
11. Amy Wells - \$100 per day for 3 days per subject area
12. Laura Carpico - \$100 per day for 3 days per subject area
13. Michelle Vayansky - \$100 per day for 3 days per subject area
14. Katie Brehmer - \$100 per day for 3 days per subject area
15. Jessica Koches - \$100 per day for 3 days per subject area
16. Jeanine Fairburn - \$100 per day for 3 days per subject area
17. Faith Longenecker - \$100 per day for 3 days per subject area

S. Approve Lakewood HS Spanish Club Supplemental Contract for Kara Caton-Searls, Spanish Teacher, for the 2020-2021 School Year at \$1,134 (Group VII)

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

**APPROVE EMPLOYMENT OF SUPERVISORY PERSONNEL, RANDY LEWIS, FOR THE 2021-2022 SCHOOL YEAR, ONE YEAR CONTRACT AS DIRECTOR OF TRANSPORTATION AT \$55,473 (STEP 5)**

**RES. NO. 120-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Dr. Gleichauf provided an overview summary of Mr. Randy Lewis's credentials.

Moved by Ms. Misner, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Supervisory Personnel Contract for Randy Lewis, Director of Transportation as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

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**APPROVE NEGOTIATED AGREEMENT BETWEEN THE LAKEWOOD LOCAL BOARD OF EDUCATION AND THE LAKEWOOD ASSOCIATION OF CLASSIFIED EMPLOYEES/OEA/NEA FOR THE PERIOD OF JULY 1, 2021 – JUNE 30, 2024**

**RES. NO. 121-21**

Moved by Mr. Corum, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Negotiated Agreement between the Lakewood Local Board of Education and the Lakewood Association of Classified Employees/OEA/NEA for the Period of July 1, 2021 – June 30, 2024 as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

**APPROVE ADMINISTRATORS, SUPERVISORY PERSONNEL, CLASSIFIED AND CERTIFICATED EXEMPT EMPLOYEES HANDBOOK FOR THE PERIOD OF JULY 1, 2021 – JUNE 30, 2024**

**RES. NO. 122-21**

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Administrators, Supervisory Personnel, Classified and Certificated Exempt Employees Handbook for the period of July 1, 2021 – June 30, 2024 as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**APPROVE CONTRACT WITH PEPSI-COLA BOTTLING COMPANY OF COLUMBUS FOR THE THREE YEAR PERIOD COMMENCING AUGUST 1, 2021 AND EXPIRING JULY 31, 2024**

**RES. NO. 123-21**

Moved by Mr. Pollard, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Contract with Pepsi-Cola Bottling Company of Columbus for the Three Year period Commencing August 1, 2021 and Expiring July 31, 2024 as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

**APPROVE INCREASE IN SUBSTITUTE PAY SCALE EFFECTIVE JULY 1, 2021**

**RES. NO. 124-21**

A. Student Technology Worker	\$ 9.20
B. Cafeteria, Bus Aide, Health/Safety Monitor, Secretary, Mail Route, Educational Aide Substitutes and Senior Technology Interns	\$10.95
C. Seasonal Helper	\$11.75
D. Custodial Helper Substitutes	\$12.70
E. Casual Driver Substitutes	\$12.90

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F. Mechanic \$13.90

G. Bus Driver \$15.45

Moved by Mr. Corum, seconded by Mr. Pollard that the Lakewood Local School District Board of Education approves the Increase in Substitute Pay Scale Effective July 1, 2021 as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

**BOARD COMMENTS**

Mr. Pollard congratulated all the graduates. He thanked the staff and administration for guidance during the school year. Everyone did a great job of helping students get through a rough year.

Ms. Houdeshell thanked everyone for forwarding the board information to her so she could participate in the meeting remotely.

Mr. Corum thanked everyone for their help this past school year.

Mr. Lynch thanked Ms. Plaisted and Dr. Gleichauf for successfully completing negotiations. He also recognized Mr. Grubb for his continued performance during graduation considering his music blew off the piano during the performance.

Ms. Misner thanked the teachers. Many of our teacher are the first to step up and volunteer to help our students.

**PUBLIC PARTICIPATION** – None

**FUTURE MEETING**

Regular Board Meeting

Date: June 21, 2021

Time: 6:30 p.m.

Place: Lakewood Local High School Library  
Facebook Live



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**EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(1), I HEREBY MOVE THAT THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF CONSIDERING THE EVALUATION OF AN EMPLOYEE OR OFFICIAL OF THE SCHOOL DISTRICT RES. NO. 125-21**

Moved by Mr. Pollard, seconded by Mr. Corum that the Lakewood Local School District Board of Education adjourn to Executive Session at 7:43 p.m.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education go out of Executive Session at 8:47 p.m.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

**APPROVE ADJOURNMENT  
RES. NO. 126-21**

Moved by Mr. Pollard, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves adjournment at 8:47 p.m.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

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Board President

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Treasurer/CFO