

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

March 8, 2023

The Lakewood Local School District Board of Education met for a Regular Meeting on March 8, 2023 at 6:30 p.m. at the Lakewood Local High School Library.

The following members answered to roll:

Mr. Dave Lohr
Mr. Jon Lynch
Ms. Brittany Misner
Mr. Brandon Salyer
Mr. Jeremy Weekly

Student Representatives:

McKenna Clem
Storm Negele

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 078-23

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? No

Moved by Mr. Lynch, seconded by Mr. Salyer that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Weekly, Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Salyer

Nays: None. Motion approved.

PUBLIC PARTICIPATION – None

PRESENTATIONS

A. Lakewood Middle School

Ms. Jessica Corum, Middle School Principal, introduced the following 8th Grade Math Teachers:

Mr. Jamie Mason
Ms. Michelle Painter
Ms. Amy Wells.

They presented the 8th Grade approach to teaching Math using tools such as Simple Solutions, Vocabulary Blooket and Anchor Charts.

B. Teaching and Learning Update

Ms. Patti Pickering, Director of Teaching and Learning, provided information on the upcoming Summer Learning Programs. The program offerings will include In-person Programs for Elementary and Middle School students; Kids Read Now and Camp Invention for Elementary students; and Credit Recovery and Advanced/Elective Coursework for High School Students.

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

March 8, 2023

Ms. Misner asked who is running the Entrepreneurship Camp. She also confirmed that Camp Invention was self-funded. She asked if this would be the last year that ESSER funds would be available to pay for Summer School.

Mr. Lohr commented that the Kids Read Now Program is good. Is this available for not only our students, but for home schooled and open enrollment students in the District?

Mr. Salyer commented that he is excited for the camp and for the Kids Read Now Program.

C. Lakewood Schools Update

Dr. Mark Gleichauf, Superintendent, provided the following updates:

- Provided an update on the first Strategic Planning meeting. There are three more scheduled meetings.
- Reviewed the facility work being done at Lakewood Elementary (JIS-B). This includes painting; new cafeteria tables; new buzzer system for front doors; electrical work; and kitchen upgrades.
- Would like to schedule a Facilities committee meeting for April 3 at 3 p.m.
- The construction on the foundation work for the modular units was started today.

L.T.A. – None

L.A.C.E. – None

APPROVE TREASURER'S REPORT - CONSENT AGENDA ITEMS

RES. NO. 079-23

Ms. Glenna Plaisted, Treasurer reported that budgeting for fiscal year 2023-2024 is in process. The 5 Year Capital Plan is being updated and there are 2 meetings left in March which will be followed by a Facilities Committee Meeting in the first couple weeks of April. The 5 Year Capital Plan should be completed by the May 17 Regular Board meeting. The consent agenda items were also reviewed.

A. Disposition of Minutes

- | | |
|-------------------------------|-------------------|
| 1. Regular Board Meeting | February 8, 2023 |
| 1. Strategic Planning Meeting | February 21, 2023 |

B. Financial Reports for February 2023

C. Amended Certificate of Estimated Resources for the 2022-2023 fiscal year at February 28, 2023

D. Amended Permanent Appropriations of the General Fund by Object and Other Funds by Fund for the 2022-2023 fiscal year at February 28, 2023

E. Donation

- | | |
|----------|--|
| 1. From: | White Chapel United Methodist Church |
| To: | Lakewood Food Service (Student Accounts) |
| Amount: | \$100 |

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

March 8, 2023

F. New Grant and Fund

1. School Safety Grant Program 599 9213 \$400,000

Moved by Mr. Lohr, seconded by Mr. Weekly that the Lakewood Local School District Board of Education approves the Treasurer's Report and Consent Agenda Items as presented.

Yeas: Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Salyer, Mr. Weekly

Nays: None. Motion approved.

**APPROVE THE SALE (SCRAP) OF ONE (1) SCHOOL BUS
RES. NO. 080-23**

A. Bus #12 – 2008 International 71 Passenger School Bus

Moved by Mr. Lynch, seconded by Mr. Lohr that the Lakewood Local School District Board of Education approves the sale (scrap) of one (1) school bus as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Salyer, Mr. Weekly, Mr. Lohr

Nays: None. Motion approved.

**APPROVE THE FOLLOWING RESOLUTION AUTHORIZING THE AGREEMENT WITH SUPERIOR
BUILDING SERVICES FOR JACKSON INTERMEDIATE SCHOOL-B HVAC CONTROLS PROJECT
RES. NO. 081-23**

Ms. Plaisted reported that the District received two quotes on this project. Superior Building was the lowest. The District will be using Federal ESSER funds to pay for this project.

The Superintendent recommends awarding a contract to Superior Building Services ("Superior Building") for the Jackson Intermediate School HVAC Controls Project (the "Project") and requests authority to negotiate and enter into an agreement with Superior Building for the Project.

Rationale:

1. The Board identified a need to replace the HVAC controls at Jackson Intermediate School located at 9370 Lancer Road, Hebron, Ohio 43025.
2. The Project is outside the scope of the competitive bidding requirements defined in ORC 3313.46, because the cost of the Work is less than fifty thousand dollars.
3. The District will pay for the Project using federal grant funding made available to the Owner through the Elementary and Secondary School Emergency Relief II (ESSER II) fund.
4. Accordingly, the District, in compliance with 2 CFR 200.320(a)(2), solicited competitive pricing proposals from two (2) qualified firms to provide services required for the project, which the Superintendent recommends as an adequate number of qualified vendors.

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

March 8, 2023

5. In response to the solicitation, Superior Building provided a proposal for the Project in the total amount of \$49,220.00, which the Superintendent recommends to be the most advantageous proposal received and to be appropriately competitive based on current market pricing.
6. The Superintendent recommends approving the selection of Superior Building for the Project and authorizing the negotiation of an agreement with Superior Building for the Project in an amount not-to-exceed \$49,220.00.

The Lakewood Local School District Board of Education resolves as follows:

1. Based upon the information provided, the Board finds that an adequate number of proposals were received from qualified vendors.
2. The Board approves the selection of Superior Building as the firm that provided the most advantageous proposal for the Project, and authorizes the Superintendent and Treasurer, working with legal counsel, to negotiate and enter into an agreement with Superior Building for the Project in an amount not to exceed \$49,220.00, and to execute any other documents consistent with the intent of this resolution.

Moved by Mr. Weekly, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Resolution authorizing the agreement with Superior Building Services for Jackson Intermediate School-B HVAC Controls Project as presented.

Yeas: Ms. Misner, Mr. Salyer, Mr. Weekly, Mr. Lohr, Mr. Lynch

Nays: None. Motion approved.

**SUPERINTENDENT'S REPORT- CONSENT AGENDA ITEMS
RES. NO. 082-23**

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Dr. Mark Gleichauf provided the following updates:

- School Resource Officer's Monthly Update
- The STEMfest at the Works was held and the High School team and the Elementary team finished in 2nd place.
- MPW was at the High School today to discuss the internships for next school year. They also talked about summer work opportunities.
- Review of Consent Agenda Items.

B. Approve Retirement of Certified Staff

1. Terri Blaine, Kindergarten Teacher, effective July 31, 2023
2. Kevin Miller, Teacher at Lakewood High School, effective June 1, 2023

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

March 8, 2023

- C. Approve Retirement of Classified Staff
 - 1. Constance Toth, Bus Driver, effective July 1, 2023
- D. Approve Certified Substitutes for the 2022-2023 School Year
 - 1. Christopher Thompson
 - 2. Debbie Wenzel
- E. Approve Classified Substitute for the 2022-2023 School Year
 - 1. Kim Forsythe, Substitute Seasonal Helper at \$12/hour
 - 2. Jessica Spires, Substitute Cook at \$12.70/hour (retroactive to February 15, 2023)
 - 3. Kaitlyn Reichley, Substitute Secretary at \$15.75/hour
- F. Approve Classified Substitutes for the 2023-2024 School Year
 - 1. Cheryl Abbott, Substitute Cashier/Server at \$12/hour; Substitute Secretary at \$15.75/hour
 - 2. Susan Aleshire, Substitute Cashier/Server at \$12/hour; Substitute Cook at \$12.70/hour; Substitute Secretary at \$15.75/hour
 - 3. Deidre Chasteen, Substitute Cashier/Server at \$12/hour; Substitute Cook, Substitute Custodial Helper at \$12.70/hour; Substitute Secretary at \$15.75/hour
 - 4. T. Scott Coffey, Substitute Bus Driver at \$15.45/hour
 - 5. Phil Dodson, Substitute Bus Aide at \$12/hour; Substitute Casual Driver at \$13.55/hour; Substitute Bus Drive at \$15.45/hour
 - 6. Heather Dorsey, Substitute Mail Route at \$12/hour
 - 7. Kim Forsythe, Substitute Custodial Helper at \$12.70/hour
 - 8. James Guinta, Substitute Casual Driver at \$13.55/hour; Substitute Bus Driver at \$15.45/hour
 - 9. Lora Hayden, Substitute Mail Route at \$12/hour; Substitute Custodial Helper at \$12.70/hour
 - 10. Renee Hayes, Substitute Bus Aide, Substitute Cashier/Server, Substitute Mail Route at \$12/hour; Substitute Cook at \$12.70/hour; Substitute Secretary at \$15.75/hour
 - 11. Sarah Henry, Substitute Bus Aide, Substitute Cashier/Server, Substitute Mail Route at \$12/hour; Substitute Cook at \$12.70/hour; Substitute Secretary at \$15.75/hour
 - 12. Brad Jones, Substitute Bus Aide, Substitute Mail Route at \$12/hour; Substitute Casual Driver at \$13.55/hour
 - 13. Lori Jones, Substitute Cashier/Server at \$12/hour; Substitute Cook, Substitute Educational Aide, Substitute Health/Safety Monitor, Substitute Secretarial Aide at \$12.70/hour; Substitute Library Tech at \$13.15/hour; Substitute Secretary at \$15.75/hour
 - 14. Robert McCord, Substitute Custodial Helper at \$12.70/hour
 - 15. Mariah Medearis, Substitute Bus Aide, Substitute Mail Route at \$12/hour; Substitute Casual Driver at \$13.55/hour; Substitute Bus Driver at \$15.45/hour
 - 16. Cody Miller, Substitute Custodial Helper at \$12.70/hour
 - 17. Beth Moore, Substitute Mail Route at \$12/hour
 - 18. Kristal Moore, Substitute Bus Aide, Substitute Cashier/Server at \$12/hour; Substitute Cook, Substitute Custodial Helper at \$12.70/hour

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

March 8, 2023

19. Susan Moore, Substitute Bus Aide, Substitute Cashier/Server at \$12/hour; Substitute Cook, Substitute Health/Safety Monitor, Substitute Secretarial Aid at \$12.70/hour; Substitute Secretary at \$15.75/hour
 20. Julie Moraine, Substitute Cashier/Server at \$12/hour; Substitute Cook, Substitute Health/Safety Monitor, Substitute Educational Aide at \$12.70/hour; Substitute Library Tech at \$13.15/hour; Substitute Secretary at \$15.75/hour
 21. Dennis Neel, Substitute Custodial Helper a \$12/70/hour
 22. Krystal O'Neill, Substitute Cashier/Server at \$12/hour
 23. Machel Pearl, Substitute Educational Aide, Substitute Health/Safety Monitor at \$12.70/hour
 24. Sarah Perez-Gutierrez, Substitute Casual Driver at \$13.55/hour; Substitute Bus Driver at \$15.45/hour
 25. Kaitlyn Reichley, Substitute Secretary at \$15.75/hour
 26. Kelly Robberts, Substitute Secretary at \$15.75/hour
 27. Brigitte Rose, Substitute Mail Route, Substitute Cashier/Server at \$12/hour; Substitute Cook, Substitute Secretarial Aide at \$12.70/hour, Substitute Secretary at \$15.75/hour
 28. Syera Shrigley, Substitute Health/Safety Monitor, Substitute Educational Aide, Substitute Health Aide at \$12.70/hour; Substitute Library Tech at \$13.15/hour; Substitute Secretary at \$15.75/hour
 29. Wendy Snider, Substitute Custodial Helper at \$12.70/hour
 30. Lisa Spiert, Substitute Bus Aide, Substitute Mail Route at \$12/hour, Substitute Casual Driver at \$13.55/hour
 31. Jesse Spires, Substitute Cashier/Server at \$12/hour; Substitute Cook at \$12.70/hour
 32. Tiffany Suttles, Substitute Cashier/Server at \$12/hour; Substitute Cook, Substitute Educational Aide, Substitute Health/Safety Monitor, Substitute Secretarial Aide at \$12.70/hour; Substitute Library Tech at \$13.15/hour; Substitute Secretary at \$15.75/hour
 33. Mary Swineharte, Substitute Cashier/Server at \$12/hour; Substitute Cook at \$12.70/hour
 34. Cathy White, Substitute Custodial Helper at \$12.70/hour
 35. John Williams, Substitute Casual Driver at \$13.55/hour
- G. Approve Seasonal Helpers for the 2023-2024 School Year
1. Andrew Bowman
 2. Deidre Chasteen
 3. Dewey Clayton
 4. Vickie Clouse
 5. T. Scott Coffey
 6. Christa Day
 7. Kim Forsythe
 8. Lora Hayden
 9. Sarah Henry
 10. Dennis Neel
 11. Brigitte Rose

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

March 8, 2023

- 12. John Young
- 13. Shelly Young
- H. Approve Spring Coaching Supplementals for the 2022-2023 School Year (All supplemental coaching contracts are contingent on there being a team and schedule at the appropriate level)
 - 1. Group III at \$3,951
 - a. Chris Pound, Varsity Assistant Baseball Coach
 - b. Brian Thomas, Varsity Assistant Softball – Split position – \$1,975.50
 - c. Christa Day, Varsity Assistant Softball – Split position – \$1,975.50
- I. Approve Volunteer Coach for the 2022-2023 School Year
 - 1. Craig Lee, Volunteer Baseball Coach
- J. Approve Jackson Intermediate Teachers to provide after school intervention for ten (10) weeks at a retroactive pay rate of \$25/hour – February 20, 2023 through May 5, 2023 (no more than three (3) hours per week) (Paid for with ESSER Funds)
 - 1. Krista Clark
 - 2. Kim Pareso
 - 3. Donn Strock
- K. Approve Joyce Nadolson to administer AP exams at \$50/test – total \$350
- L. Approve Summer Workers in the categories of Summer Seasonal Helpers and Summer Substitute Custodial Helpers to earn an additional \$500 bonus if they work at least thirty (30) days at a minimum of six (6) hours per day. If workers in these categories work forty-five (45) days at a minimum of six (6) hours per day, he or she will received an additional \$250 bonus in addition to the first \$500. These days do not have to be consecutive days.
 - 30 days of work, 6 hours per day = \$500
 - 45 days of work, 6 hours per day = \$750 (total)This bonus is eligible for days that accrue between April 15, 2023 and September 30, 2023
- M. Approve Resignation of Certified Staff
 - 1. Kim Pareso, Jackson Intermediate School Intervention Specialist, effective June 30, 2023
- N. Approve Early Graduation for Skylar Reedy (September 2023)
Moved by Ms. Misner, seconded by Mr. Salyer that the Lakewood Local School District Board of Education approves the Superintendent’s Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).
Yeas: Mr. Salyer, Mr. Weekly, Mr. Lohr, Mr. Lynch, Ms. Misner
Nays: None. Motion approved.

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

March 8, 2023

**APPROVE RETIREMENT OF DR. MARK GLEICHAUF, SUBMITTED FOR THE PURPOSES OF INITIATING EARNED RETIREMENT BENEFITS, WITH AN END OF SERVICE DATE OF JULY 26, 2023 AND A STRS RETIREMENT DATE OF AUGUST 1, 2023; AND RE-EMPLOY DR. MARK GLEICHAUF AS SUPERINTENDENT BEGINNING AUGUST 1, 2023
RES. NO. 083-23**

Moved by Mr. Salyer, seconded by Mr. Lohr that the Lakewood Local School District Board of Education approves the retirement of Dr. Mark Gleichauf, submitted for the purposes of initiating earned retirement benefits with an end of service date of July 26, 2023 and a STRS retirement date of August 1, 2023 and re-employ Dr. Mark Gleichauf as Superintendent beginning August 1, 2023 as presented.

Yeas: Mr. Weekly, Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Salyer

Nays: None. Motion approved.

BOARD DISCUSSION & COMMENTS

Mr. Weekly congratulated Ms. Blaine, Mr. Miller and Ms. Toth on their retirements and thanked them for their years of service.

Mr. Lohr congratulated Dr. Gleichauf for being able to retire. He commented that the District has a lot going on in the summer months. He also encouraged students who have the opportunity to better themselves during the summer should take advantage of the opportunities.

Mr. Salyer congratulated the retiring teachers. He thanked Dr. Gleichauf for staying and continuing his work at the District and he thanked the 8th Grade Math Teachers. He commented that this is his first Strategic planning process. He left the first meeting feeling energized.

Mr. Lynch congratulated Ms. Blaine and Mr. Miller on their retirements. He congratulated Gabbie Jones and Addison Pound for their student achievements. He commented that he was glad the District received the Safety Grant and that many good things will be done with that grant to help keep students and staff safe.

Ms. Misner thanked the Board members for their comments. She congratulated Ms. Blaine and Mr. Miller. The first Strategic Planning meeting was great. She left there feeling energized, refreshed, and excited. She also thanked White Chapel Church for their support of our students and she commented that she was proud of all the teams that participated in STEMfest.

Ms. Misner also commented that the Superintendent and Treasurer evaluations will be coming up. Mr. Corum always collected the data from this process. Is there another board member who would like to step up and gather this data.

**LAKESWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

March 8, 2023

STUDENT REPRESENTATIVE COMMENT – None

PUBLIC PARTICIPATION – None

FUTURE MEETINGS

Strategic Planning Meeting

Date: March 13, 2023

Time: 6:00 p.m.

Place: Lakewood Local Middle School Multi-Purpose Room

Strategic Planning Meeting

Date: April 3, 2023

Time: 6:00 p.m.

Place: Lakewood Local Middle School Multi-Purpose Room

Regular Board Meeting

Date: April 12, 2023

Time: 6:30 p.m.

Place: Lakewood Local High School Library
Facebook Live

Strategic Planning Meeting

Date: April 17, 2023

Time: 6:00 p.m.

Place: Lakewood Local Middle School Multi-Purpose Room

APPROVE ADJOURNMENT

RES. NO. 084-23

Moved by Mr. Salyer, seconded by Mr. Lohr that the Lakewood Local School District Board of Education approves adjournment at 7:38 p.m.

Yeas: Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Salyer, Mr. Weekly

Nays: None. Motion approved.

Board President

Treasurer/CFO