

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at the Lakewood Local High School (Board)
Facebook Live (Public Viewing)**

November 11, 2020

The Lakewood Local School District Board of Education met for a Regular Meeting on November 11, 2020 at 6:30 p.m. at the Lakewood Local High School Library.

The following members answered to roll:

Mr. Nathan Corum
Ms. Tara Houdeshell
Mr. Jon Lynch
Ms. Brittany Misner
Mr. William Pollard

Student Representatives:
Lindsey Griffith – Absent
Cade Williamson – Absent

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 042-21

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? No.

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard. Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

PUBLIC PARTICIPATION – None

PRESENTATIONS

A. District Services Update

Ms. Patti Pickering, Director of District Services provided the following updates:

- Food Service – Reported on the average meal distribution for remote learning days; Federal meal reimbursement for October was \$74,107.08; reported on free and reduced lunch percentages by building
- Transportation – Preparing for the move to a four (4) day in-person model and reported on fuel usage
- Facilities and Maintenance Projects
- Technology Projects and Ticket Statistics.

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B. Schools Update

Dr. Mark Gleichauf, Superintendent provided an update to change the hybrid model from a two (2) day in-person model to a four (4) day in-person model starting December 1, 2020. Wednesdays will remain remote and the LVA will stay the same. He also reviewed how the District assesses our risk and the capability to move to a four (4) day in-person model.

Ms. Houdeshell asked if the LVA students are evenly split between the buildings.

Mr. Lynch asked since LVA achievement is down in the 60's range, if there were additional teachers in LVA would those percentages go up. Also will Thanksgiving break be counted against LVA students or will that break be aligned to the school calendar.

Ms. Misner appreciates how much thought this leadership team has put into this model and is supportive of Wednesday as being a remote day.

L.T.A.

Ms. Amanda O'Dell, representing L.T.A. provided the following comments:

- Lakewood's all in model of four (4) days in-person schedule has people with different opinions expressing concerns
- Top concerns for four (4) days in-person schedule:
 - Timing of going four (4) days with COVID cases increasing
 - Social distancing
 - Shift in how we are conducting business
 - Logistic of cleaning
 - More staff having to quarantine
 - The teachers all feel that getting kids back to school is the right thing
 - The teachers are concerned that they were not given the opportunity to provide current feedback on this change and that the last teacher survey was in June.

L.A.C.E. – None

BOARD COMMITTEE REPORTS

A. Finance Committee Report

Ms. Misner reported that the Finance Committee met on November 2, 2020 at 5:00 p.m. at the Lakewood High School Library and that the Five Year Forecast was discussed.

B. Policy Committee Report

Mr. Pollard reported that the Policy Committee met on November 4, 2020 at 6:30 p.m. via Zoom. All the policies were updates suggested by NELOA. Mr. Lynch commented that families should complete the Food Service Free and Reduced Application so that they can potentially qualify for waiver of school fees.

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**APPROVE TREASURER'S REPORT - CONSENT AGENDA ITEMS
RES. 043-21**

Ms. Glenna Plaisted reviewed items listed on the consent agenda, in particular the new insurance contract with Medical Mutual.

A. Disposition of Minutes

1. Regular Board Meeting October 14, 2020
2. Board Work Session October 19, 2020

B. Financial Reports for October 2020

C. Donations:

1. From: Mitzi Gibson
 To: Lakewood Food Service (Student Accounts)
 Amount: \$100
2. From: White Chapel United Methodist Church
 To: Lakewood Food Service (Student Accounts)
 Amount: \$135
3. From: Tim Phillips
 To: Lakewood High School Principal's Account (ROX Program)
 Amount: \$1,000

D. Contracts

1. Memorandum of Agreement for Deposit of Public Funds with North Valley Bank for the period beginning October 13, 2020 and ending October 14, 2025
2. Medical Mutual – Effective January 1, 2021 through December 31, 2022
 Year 1 – 4% Increase
 - a. HSA Single Plan Premium \$ 600.62
 - b. HSA Family Plan Premium \$1,777.84
 - c. Single Base Plan Premium \$ 776.68
 - d. Family Base Plan Premium \$2,299.56
 - e. Single Buy-Up Plan Premium \$ 848.57
 - f. Family Buy-Up Plan Premium \$2,511.80 Year 2 – Not to Exceed 9.99% Increase
3. Superior Dental/Medical Mutual – Effective January 1, 2021 through December 31, 2024
 Years 1 and 2 Rates
 - a. Single Premium \$ 29.33
 - b. Family Premium \$ 85.28 Year 3 – 6% Rate Cap
 Year 4 – Same as Year 3
4. Medical Mutual Vision – Effective January 1, 2021 through December 31, 2022
 - a. Single Premium \$ 7.46
 - b. Family Premium \$ 22.08
5. Rich and Gillis Law Group, LLC – Attorney for monitoring tax duplicates during 2021 – terms per letter.

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Moved by Mr. Pollard, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Treasurer's Report and Consent Agenda Items as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

**APPROVE THE FIVE YEAR FORECAST AND RELATED ASSUMPTIONS
RES. NO. 044-21**

Ms. Plaisted presented the Five Year Forecast. The Five Year Forecast and presentation are available on the District website under the Treasurer's tab.

Moved by Ms. Misner, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Five Year Forecast and Related Assumptions as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

**SUPERINTENDENT'S REPORT- CONSENT AGENDA ITEMS
RES. NO. 045-21**

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Dr. Mark Gleichauf provided the following updates:

- Acknowledged all the Veterans and commended our schools for continuing to recognize the Veterans remotely for this school year.
- The fall play is coming up and there will be four (4) performances. Only immediate family will be able to attend, however livestreaming is available.
- Winter sports are starting as scheduled. As of now, there are no variances on inside attendance from the State or the Licking County Health Department.
- The Holidays are coming up and our staff and students should be safe and careful.
- The Licking County Foundation Leaders for Learners Award winner was Candice Haudenschild. Congratulations to Ms. Haudenschild.
- Acknowledged Ms. Cynthia Bell for completing 30 years of service to Lakewood Local Schools and being an Alumni of Lakewood Local Schools.

B. Approve Retirement of Certified Staff

1. Cynthia Bell, effective June 30, 2021

C. Approve Mathew Bowen, Interim Athletic Director, effective October 23, 2020 through June 4, 2021 – Supplemental Stipend of \$5,000

D. Approve Employment of Classified Substitutes for the 2020-2021 School Year

1. Brian Casto, Sub Custodial Helper at \$12.40/hour, retroactive to October 28, 2020
2. Lisa Spiert, Sub Casual Driver at \$12.60/hour, Sub Bus Aide at \$10.70/hour

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- E. Approve Resignation of Coaching Supplemental
 - 1. Maria Slone, JV Cheer coach, effective September 29, 2020
- F. Approve Coaching Supplemental for the 2020-2021 School Year (All supplemental coaching contracts are contingent on there being a team and schedule at the appropriate level)
 - 1. Group III at \$3,779
 - a. Roger Atwood, High School Wrestling Assistant Coach
- G. Approve Non Coaching Supplementals for the 2020-2021 School Year
 - 1. Group VII at \$1,134
 - a. Crystal Brunaugh, Jackson Intermediate Spelling Bee Advisor
- H. Approve Unpaid Leave of Absence for Julia Hupp, District Cashier, effective November 9, 2020 through November 30, 2020

Moved by Mr. Pollard, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

**APPROVE FIRST READ OF REVISED BOARD POLICIES AND DELETION OF BOARD POLICIES
RES. NO. 046-21**

- A. Revised Policies
 - 1. 1520 Employment of Administrators
 - 2. 1530 Evaluation of Principals and Other Administrators
 - 3. 2270 Religion in the Curriculum
 - 4. 3124 Employment Contract
 - 5. 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
 - 6. 5611 Due Process Rights
 - 7. 6144 Investments
 - 8. 6152 Student Fees, Fines and Charges
 - 9. 6152.01 Waiver of School Fees for Instructional Materials
 - 10. 6325 Procurement – Federal Grants/Funds
 - 11. 8800 Religious/Patriotic Ceremonies and Observances
- B. Delete Policies
 - 1. 5517.02 Sexual Violence
 - 2. 6424 Procurement Cards

Ms. Houdeshell asked about Policy 6152 as it relates to Chromebook fees. Students who are eligible for free lunch will have their chrome book fee waived starting this school year. For students who have already paid their chrome book fee, it will be reimbursed. She also asked about Policy 3124 and the deletion of Policy 5517.02.

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Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the First Read of Revised Board Policies and Deletion of Board Policies as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

BOARD DISCUSSION AND COMMENTS

A. Timing of Potential Bond Issue

Ms. Houdeshell commented that during the Five Year Forecast presentation Ms. Plaisted made reference that the Five Year Emergency Levy Renewal can be back on the ballot in November 2022 not November 2021 that was discussed at the Board Work Session. Knowing this, does it change any Board Member's decision to put the bond issue on the May 2021 ballot. All Board Members were in agreement that they still are in favor of moving forward in May 2021 with the bond issue.

B. Board Comments

Mr. Pollard commented that he loved the Veterans Wall that is displayed when entering the Football Stadium. He gave a huge "Thank You" to our Veterans. He also acknowledged Ms. O'Dell's concerns and appreciates her sharing them.

Ms. Misner echoed Mr. Pollard's thoughts. Our students and teachers are doing a wonderful job recognizing our Veteran's. She also congratulated Ms. Haudenschild on her award.

Mr. Lynch thanked Veterans for their past service and continued service.

Ms. Houdeshell commented that the Hebron Council has given the District some CARES Act dollars and she appreciates that.

PUBLIC PARTICIPATION

Mr. Brent Smith commented that he understands that we are trying to get struggling students and families back into school and a routine; however, given the rising numbers of COVID cases and the Governor's message, what are the justifications for adding more students in school for more days.

Ms. Carrie Arnett asked if we are still planning on going back four (4) days after Governor Dewine's meeting today.

FUTURE MEETING

Regular Board Meeting:

Date: December 9, 2020

Time: 6:30 p.m.

Place: Lakewood High School Library (Board)
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**EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(1), I HEREBY
MOVE THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF CONSIDERING
THE EVALUATION OF AN EMPLOYEE OR OFFICAL OF THE SCHOOL DISTRICT**

RES. NO. 047-21

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education adjourn to Executive Session at 7:51 p.m.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education go out of Executive Session at 9:04 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

APPROVE ADJOURNMENT

RES. NO. 048-21

Moved by Ms. Houdeshell, seconded by Mr. Pollard that the Lakewood Local School District Board of Education approves adjournment at 9:05 p.m.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

Board President

Treasurer/CFO