

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

January 12, 2022

The Lakewood Local School District Board of Education met for a Regular Meeting on January 12, 2022 at 6:30 p.m. at the Lakewood Local High School Library.

The following members answered to roll:

Mr. Nathan Corum

Mr. Dave Lohr

Mr. Jon Lynch

Ms. Brittany Misner

Mr. Jeremy Weekly

Student Representatives:

Aidan Bowman

Emma Graham

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 064-22

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? None.

Moved by Mr. Lynch, seconded by Mr. Lohr that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Weekly, Mr. Corum

Nays: None. Motion approved.

PUBLIC PARTICIPATION – None

PRESENTATIONS

A. Hebron Elementary Library

Ms. Nikki Henry, Hebron Elementary Principal and Ms. Beckie Ellinger, Library Technician shared the dynamic things happening in the Hebron Library. Ms. Ellinger shared information on the physical count and age of the library books; the visual aids being used for indexing books; the library serving as a makerspace – STEM lab with manipulatives, games, etc. and the use of technology standards within the library. Alexis Carrington, 2nd Grader and Oliver Marietta-Brown, Kindergartener also shared their Lego projects which were completed in the library.

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B. Lakewood Schools Update

Dr. Mark Gleichauf, Superintendent, provided the following updates:

- COVID19 update
- Student absences due to illness
- Staff absences due to illness
- Current issues and strategies/options for staff absences.

C. Facilities Projects Update

Dr. Mark Gleichauf, Superintendent and Mr. Kyle Mathews, Director of Facilities and Maintenance provided an update on the Middle School HVAC Project, the Middle School Auditorium Renovation and the Decommissioning of Hebron. They presented the timelines of each project and the status of each project.

Ms. Emma Graham asked about the Middle School Auditorium Floor Plan and what is the plan for band instrument storage and practice rooms.

SCHOOL BOARD RECOGNITION PROCLAMATION

Dr. Gleichauf recited a Resolution of Recognition to the Board Members. Each Board member was presented a plaque.

L.T.A. – None

L.A.C.E. – None

**APPROVE TREASURER'S REPORT - CONSENT AGENDA ITEMS
RES. NO. 065-22**

A. Disposition of Minutes

1. Regular Board Meeting December 8, 2021

B. Financial Reports for December 2021

C. Donations:

1. From: White Chapel United Methodist Church
To: Lakewood Food Service (Student Accounts)
Amount: \$100
2. From: Jonathan and Andrea Lynch
To: Lancer Locker – Lakewood High School Principal's Account
Amount: \$100

Moved by Ms. Misner, seconded by Mr. Lohr that the Lakewood Local School District Board of Education approves the Treasurer's Report and Consent Agenda Items as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Weekly, Mr. Corum, Mr. Lohr

Nays: None. Motion approved.

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**SUPERINTENDENT'S REPORT- CONSENT AGENDA ITEMS
RES. NO. 066-22**

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Dr. Mark Gleichauf provided the following updates:

- Bullying Report – In compliance with Ohio Revised Code (3316.66) and Board Policy (5517.01), the Superintendent submitted the Bullying Report. There were 34 reported incidents and 4 were substantiated.
- Mid-Year Random Drug Testing Report
 - 145 tested for 1st semester
 - 144 were negative tests
- School Resource Officer's Monthly Update
- Upcoming School District Events
 - State of the Schools is February 2, 2022
 - Districtwide survey to be sent out at the end of February 2022.

Mr. Lohr asked what determines substantiated on the Bullying Report.

B. Approve Resignations of Classified Staff

1. Andrew Fair, Custodian, effective January 7, 2022
2. Monica Lollo, Cook, effective January 1, 2022

C. Approve Employment of Classified Staff for the remainder of 2021-2022 School Year

1. Rob McCord, Custodial Helper at \$13.91/hour (Step 3), 22.50 hours per week, effective January 18, 2022 (Paid by ESSER II Funds)
2. Charles Mays, Custodial Helper at \$13.65/hour (Step 2), 29.75 hours per week, retroactive to January 10, 2022 (Paid by ESSER II Funds)
3. Katie Renicker, Custodial Helper at \$13.38/hour (Step 1), retroactive to January 10, 2022
4. Stephanie Kinne, Health & Safety Monitor at \$13.38/hour (Step 1), retroactive to January 4, 2022
5. Regina Diane Painter, Bus Driver at \$21.46/hour (Step 21), retroactive to January 5, 2022

D. Approve Certified Substitute for the 2021-2022 School Year

1. Dorothy Booth

E. Approve Non-Bachelor Degree Substitute Teachers for the 2021-2022 School Year

1. Lori Jones
2. Andrea Hedges
3. Syera Shrigley

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F. Approve Classified Substitutes for the 2021-2022 School Year

1. Andrew Fair, Substitute Custodial Helper at \$12.70/hour
2. Andrea Hedges, Substitute Cafeteria Helper, Substitute Secretary and Substitute Health Aide at \$10.95/hour
3. Jennifer Ryan, Substitute Health Aide, Substitute Health & Safety Monitor and Substitute Educational Aide at \$10.95/hour
4. Lori Jones, Substitute Cafeteria Helper, Substitute Secretary and Substitute Health Aide at \$10.95/hour
5. Gina Kaetzel, Substitute Library Technician, Substitute Health & Safety Monitor and Substitute Educational Aide at \$10.95/hour
6. Sarah Hanson, Substitute Cafeteria Helper and Substitute Health Aide at \$10.95/hour

G. Approve Lakewood High School Course Offerings Book for the 2022-2023 School Year Moved by Mr. Corum, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Ms. Misner, Mr. Weekly, Mr. Corum, Mr. Lohr, Mr. Lynch

Nays: None. Motion approved.

APPROVE CONTRACT WITH MILESTONE BENEFITS AGENCY, INC. – BROKER/CONSULTING SERVICES AGREEMENT – JANUARY 1, 2022 THROUGH DECEMBER 31, 2023 - \$36,000/YEAR

RES. NO. 067-22

Ms. Plaisted reported that the Milestone Benefits Agency contract was reviewed by legal and the recommended additional clauses were added and agreed to by Milestone Benefits Agency.

Moved by Ms. Misner, seconded by Mr. Lohr that the Lakewood Local School District Board of Education approves Contract with Milestone Benefits Agency, Inc. – Broker/Consulting Services Agreement – January 1, 2022 through December 31, 2023 - \$36,000/year as presented.

Yeas: Mr. Weekly, Mr. Corum, Mr. Lohr, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

APPROVE RESOLUTION TO UPDATE THE SECTION 125 PLAN, AS AMENDED AND RESTATED, EFFECTIVE JANUARY 1, 2022

RES. NO. 068-22

Ms. Plaisted reported that the revisions were to adjust the Plan Year Dates.

WHEREAS, it is desired to amend and restate the Lakewood Local School District Section 125 Plan on behalf of the Lakewood Local School District's eligible employees.

RESOLVED, that effective January 1, 2022, the amended and restated Lakewood Local School District Section 125 Plan (the "Plan") is hereby adopted.

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FURTHER RESOLVED, that the Glenna J. Plaisted, Treasurer/CFO of the Lakewood Local School District is hereby authorized and directed to execute the amended and restated Plan and to take all actions as may be necessary to effectuate the amended and restated Plan.

Moved by Mr. Weekly, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves The Resolution to Update the Section 125 Plan, as Amended and Restated, effective January 1, 2022 as presented.

Yeas: Mr. Corum, Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Weekly

Nays: None. Motion approved.

**APPROVE RESOLUTION TO UPDATE THE SECTION 403(b) TAX DEFERRED ANNUITY PLAN,
AS AMENDED AND RESTATED, EFFECTIVE JANUARY 1, 2021
RES. NO. 069-22**

Ms. Plaisted reported that the plan was revised to include wording that elective deferrals were no longer suspended for hardship distributions.

Moved by Ms. Misner, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Resolution to Update the Section 403(b) Tax Deferred Annuity Plan, as Amended and Restated, effective January 1, 2021 as presented.

Yeas: Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Weekly, Mr. Corum

Nays: None. Motion approved.

BOARD DISCUSSION & COMMENTS

Mr. Weekly is happy to be a part of the Board and thanked the Board for selecting him. A huge shout out to Hebron Elementary. He thanked Mr. Mathews. He also thanked Ms. Plaisted and Dr. Gleichauf for the mountains of paperwork.

Mr. Lohr thanked the community for their votes. He thanked Dr. Gleichauf and Ms. Plaisted for all the information.

Mr. Corum welcomed the two (2) new board members.

Mr. Lynch thanked Emma Graham or her question. He thanked the community for their vote and he thanked the Board for the Vice-President selection.

Ms. Misner welcomed the two (2) new student representatives. She congratulated the Board members for their new terms. She is excited that Lakewood has been able to keep our students in person for school learning.

STUDENT REPRESENTATIVE COMMENTS

Emma Graham thanked the Board for the opportunity to be there.

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PUBLIC PARTICIPATION – None

FUTURE MEETINGS

Board Work Session

Date: January 25, 2022

Time: 6:30 p.m.

Place: Lakewood Local High School Library

Regular Meeting

Date: February 9, 2022

Time: 6:30 p.m.

Place: Lakewood Local High School Library
Facebook Live

EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(1), I HEREBY MOVE THAT THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF CONSIDERING THE EVALUATION OF AN EMPLOYEE OR OFFICIAL OF THE SCHOOL DISTRICT RES. NO. 070-22

Moved by Mr. Lohr, seconded by Mr. Corum that the Lakewood Local School District Board of Education adjourn to Executive Session at 7:56 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Weekly, Mr. Corum, Mr. Lohr

Nays: None. Motion approved.

Moved by Ms. Misner, seconded by Mr. Corum that the Lakewood Local School District Board of Education go out of Executive Session at 10:03 p.m.

Yeas: Ms. Misner, Mr. Weekly, Mr. Corum, Mr. Lohr, Mr. Lynch

Nays: None. Motion approved.

APPROVE ADJOURNMENT

RES. NO. 071-22

Moved by Mr. Lohr, seconded by Mr. Weekly that the Lakewood Local School District Board of Education approves adjournment at 10:04 p.m.

Yeas: Mr. Weekly, Mr. Corum, Mr. Lohr, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

Board President

Treasurer/CFO